

Warren Evans - Opening Speaker



Evans is a globally recognized trends analyst, with a client list spanning 2 dozen countries on 6 continents. And he is based in the GTA. His focus is what smart organizations are doing, right now, to position themselves for ongoing success in accomplishing their missions. This is not “nice to know” . . . it’s “what to DO”. A consummate platform presenter, his combination of powerful insights, practical ideas, and irreverent humour have won him rave reviews around the world. We are able to have Warren join us this year courtesy of the Laura’s Hope Fund.

Steven Finlay



Steven Finlay is the Co-Chair for the Developmental Services Human Resource Strategy Steering Committee which is guiding the province-wide implementation of a multifaceted and innovative strategy to address current and anticipated human resource challenges within the “transforming” sector. The Human Resource Strategy is a collaborative initiative between the Provincial Network and the Ministry of Community and Social Services and is driven by the work of six (6) subcommittees which represent the diversity of the province’s developmental services sector. Steven Finlay is also a member of the Provincial Network Human Resource Committee, past Chair of Community Living Ontario’s Fair Wages Committee and serves as the Executive Director for Community Living Oshawa/Clarington.

Chris Hinkle



Chris Hinkle founded Firm Foundations in 2007 to address the increasing occurrences of violence and harassment encountered in today’s workplaces. She has worked diligently, expending extensive effort, researching and expanding her knowledge of legislation, the impact on business and the personal costs of these behaviours. She works with many employers on their newly required workplace violence and workplace harassment prevention programs.

J.P. Pawliw-Fry - Keynote Speaker



Dr. J.P. Pawliw-Fry is an author, columnist and performance coach to Olympic athletes and business leaders. He melds state-of-the-art research with powerful inspiration to create thought-provoking and moving keynote presentations. An expert in emotional intelligence, he is one of the world’s most highly sought-after speakers in this field, delivering high performance programs to Fortune 500 companies, the world’s top business schools, Olympic and professional athletes as well as educators, sales professionals, business and government leaders throughout North America. Using cutting edge research and personal stories from the world of sports and business, Dr. Pawliw-Fry teaches his audiences the principles of emotional intelligence and high performance, and inspires them to take their careers, businesses and personal lives to the next level.

Terry MacMillan



Over the past number of years, Terry has assumed various senior management roles within Simcoe Community Services (SCS). Under her leadership, the agency was granted accreditation standing in 2007 by CQL Canada. She was Interim CEO for 8 months in 2009, and is now in the position of Executive Director. Terry is highly committed to SCS’ Succession Planning Program, as she considers it the best way to assure the continuity of the agency’s leadership role within the community and within the developmental services sector. This program has personal relevance for Terry, as she plans to retire within the next two years.

Marg McLean



Marg McLean lives and works in the small Southwestern Ontario town of St. Marys. For the last 25 years, she has worked for individuals and families as a planner, advocate and service provider. Marg’s work in deinstitutionalization and the People First movement has laid the groundwork to take on a leadership role as Executive Director in an agency that is founded on solid principles and innovative practices.

Paul Muldoon



Paul Muldoon is a full time consultant and trainer with a specialty in organizational design, program review and training in the not for profit sector. He operates PGM Consulting & Training Services Inc. Areas of program specialty include the developmental and children's services sectors. His work across Ontario includes supervisory coaching, program reviews, community consultation processes, new program initiatives, strategic planning, and staff training workshops.

Xavier Noordermeer



Xavier Noordermeer is the Executive Director of Community Living Windsor which provides support to over 500 people who have an intellectual disability and their families. He has worked for over 25 years in the human service field. His interests and involvement include the development and evaluation of innovative support approaches and models of service. Xavier lives with his family in Windsor.

Jill Proud



Jill Proud draws on a great breadth and depth of experience in the private and public sectors to deliver high-energy, high-impact training sessions that effectively address the challenges business leaders face today. As the Vice President of Sales for an international training firm, Jill drove expansion into the financial services industry while managing relationships with several large banking clients. As the Director of Sales and Marketing for another training firm, she expanded a licensee network of associates by 100%, including leading a cross-border expansion into the U.S. market.

Bill Silk



Bill has worked in the field of Human Resources for over 30 years and has acquired a broad range of management experience in both the public and private sector. Bill has been the Director of Human Resources at Simcoe Community Services for over 10 years and has overseen the Agency grow from 330 to over 600 staff. His strong advocacy and leadership has lead to the creation of a comprehensive, Agency wide Succession Planning and Management program that is both inclusive and transparent and has at its foundation, a culture of learning and service excellence across the organization.

Wendy Svistunenکو



Wendy Svistunenکو has been working in the time and attendance arena for 12 years with Pendylum Inc. She has been directly involved in the development and implementation of the Scheduler and TA modules during this time.

Carl Abrahamson

Carl is a very talented young man in his early twenties. He plays piano/keyboard for senior homes in Meaford, Collingwood and Thornbury, volunteers at the Library and does volunteer work with many different community projects.

Shelaugh Hart Jazz Band

The region's "First Lady of Jazz" has performed at countless jazz fests, gospel festivals, dining establishments and ski resorts in the area. Her love of the audience shows through in her rich warm sound.

Dan Needles

Dan Needles is the creator of the popular Wingfield Farm plays, full-length stage comedies that have filled theatres across Canada and the United States for more than 3,000 performances since 1984, including runs at the Stratford Festival and Toronto's Royal Alexandra Theatre. *Wingfield Lost & Found*, the seventh and latest in the series of plays starring Rod Beattie, opened at Victoria's Belfry Theatre in July and will tour in various regional theatres across Canada over the next two years. A 30-part CBC television series, "Letter from Wingfield Farm," based on the adventures of the stockbroker-turned farmer, continues on the Bravo channel this year on Wednesday evenings. For more information visit http://www.speakers.ca/needles_dan.aspx.

Even Steven

Boyhood friends Steve McEown and Steve Eyers, both born and raised in Orillia, started their professional music career in Calgary, Alberta as "Even Steven" in 1978. Since then they have performed steadily, opening for a variety of artists including The Good Brothers, Trooper and The Stampeders. Their unique blend of soft rock, country, some current hits as well as the classics from the 60's and 70's, have won them a loyal fan following over the years. Known for their tight harmonies, fine musicianship, and solid song arrangements, "Even Steven" continually pleases audiences of all ages.